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| [Educator Resources & Development Page](https://one.vch.ca/learning-practice/growth-development/educator-development)  [Leadership Development Page](https://one.vch.ca/learning-practice/growth-development/leadership-programs) | **Leadership Course Log** |
| Name: | Role: |

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| **Course Curriculum** | **Course** | length | Date completed |
| [**Exploring Leadership**](https://learninghub.phsa.ca/Courses/23267)  **(for aspiring leaders)** | [Exploring Change Management](https://learninghub.phsa.ca/Courses/23257/exploring-change-management-virtual-workshop) | 1 hr |  |
| [Exploring Project Management](https://learninghub.phsa.ca/Courses/23348/exploring-project-management-online-learning-workshops) | 1 hr |  |
| [Exploring Process Mapping](https://learninghub.phsa.ca/Courses/27611/exploring-process-mapping) | 1.25 hr |  |
| [Exploring Leadership Communication](https://learninghub.phsa.ca/Courses/24870/exploring-leadership-communication) | 1.5 hr |  |
| [Exploring Leadership Conflict](https://learninghub.phsa.ca/Courses/24871/exploring-leadership-conflict) | 1.5 hr |  |
| [Exploring a Respectful Workplace](https://learninghub.phsa.ca/Courses/24570/exploring-a-respectful-workplace) | 1 hr |  |
| [Exploring Diversity, Equity and Inclusion (DEI Series)](https://learninghub.phsa.ca/Courses/24484/diversity-equity-and-inclusion-dei-training-vch) | 1.5 hr |  |
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| [**Leadership Foundations**](https://learninghub.phsa.ca/Courses/23281)  **(for leaders)** | [Defining Leadership](https://learninghub.phsa.ca/Courses/26703/) | 1.5 hr |  |
| [Common Traps of Leadership](https://learninghub.phsa.ca/Courses/26704/) | 1.5 hr |  |
| [Foundations of Leadership Conversations](https://learninghub.phsa.ca/Courses/26705/) | 2 hrs |  |
| [Delegating & Getting It Done](https://learninghub.phsa.ca/Courses/26706/) | 2 hrs |  |
| [Facilitating Successful Meetings](https://learninghub.phsa.ca/Courses/26707/) | 1.5 hr |  |
| [Strategies for Meaningful Recognition & Appreciation](https://learninghub.phsa.ca/Courses/26708/) | 1.25 hr |  |
| [Performance Improvement Conversations](https://learninghub.phsa.ca/Courses/23200/) Series |  | |
| 1. [Performance Improvement Conversations: Intro](https://learninghub.phsa.ca/Courses/26718/performance-improvement-conversations-part-1) | 2 hrs |  |
| 1. [~~Performance Improvement Conversations Part 2~~](https://learninghub.phsa.ca/Courses/26719/performance-improvement-conversations-part-2) | ~~1.5 hr~~ |  |
| [Coaching for Engagement](https://learninghub.phsa.ca/Courses/26712/coaching-for-engagement-series) Series |  | |
| 1. [Coaching to Build Capacity](https://learninghub.phsa.ca/Courses/26713/) | 2 hrs |  |
| 1. [Coaching to Enhance Retention](https://learninghub.phsa.ca/Courses/26714/) | 2 hrs |  |
| 1. [Coaching for Collaborative Decision Making](https://learninghub.phsa.ca/Courses/26715/) | 2 hrs |  |
| [Leading Projects with Agility](https://learninghub.phsa.ca/Courses/23856/leading-projects-with-agility-leader-webinars) | 1 hr |  |
| [Integrating Project Change & Change Management](https://learninghub.phsa.ca/Courses/23285/integrating-project-and-change-leader-webinars) Series |  | |
| 1. [Crafting your change strategy](https://learninghub.phsa.ca/Courses/24470/integrating-project-and-change-management-crafting-your-change-strategy) | 1 hr |  |
| 1. [Engaging stakeholders through ADKAR](https://learninghub.phsa.ca/Courses/24469/integrating-project-and-change-management-engaging-stakeholders-through-adkar) | 1 hr |  |
| 1. [Applying communication and sponsor strategies](https://learninghub.phsa.ca/Courses/24468/integrating-project-and-change-management-applying-communication-and-sponsor-strategies-for-sustained-results) | 1 hr |  |
| [Leading Others Through Transitions](https://learninghub.phsa.ca/Courses/23199/leading-change-leader-webinars) | 1.25 hr |  |
| [Learning Lab: Change Management & Change Leadership](https://learninghub.phsa.ca/Courses/23616/learning-lab-change-management-project-management-support) | 1.25 hr |  |
| [Influential Leadership](https://learninghub.phsa.ca/Courses/24478/) Series |  | |
| 1. [Understanding Your Influence](https://learninghub.phsa.ca/Courses/26047) | 2 hrs |  |
| 1. [Persuasion & Getting Things Done Through Others](https://learninghub.phsa.ca/Courses/26785) | 2 hrs |  |
| 1. [The Power of Power - Using it Responsibly](https://learninghub.phsa.ca/Courses/26786) | 2 hrs |  |
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| **Leadership** | The [Frontline Leadership Program](https://learninghub.phsa.ca/Courses/8946) is designed to support leaders with the skills, mindsets and confidence to lead diverse teams within the complex context of healthcare. | **50 hrs** |  |
| The [New Leader Orientation program](https://learninghub.phsa.ca/Courses/28059/vch-new-leader-orientation) is designed for those who have been in leadership roles for less than 2 years or who are considering leadership positions within VCH. This program is introductory and welcomes new leaders who want to enhance their overall knowledge and skills in core management functions | **15 hours** |  |
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| **EDUCATOR PATHWAY** | [Foundations Skills for Support New Staff & Students](https://learninghub.phsa.ca/Courses/8739/foundational-skills-for-supporting-students-and-new-staff) | 4 hrs |  |
| [Educator Pathway Level 2](https://learninghub.phsa.ca/Courses/12539/educator-pathway-level-2) | **60 hrs** |  |
| [Educator Pathway Level 3](https://learninghub.phsa.ca/Courses/12541/educator-pathway-level-3) | **37.5 hrs** |  |
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| [**SIMULATION FACILITATOR DEVELOPMENT**](https://learninghub.phsa.ca/Courses/20663/simulation-facilitator-development-vch) | [Simulation Facilitation Pathways – E-learning](https://learninghub.phsa.ca/Courses/20661) | 1 hr |  |
| [Train the Trainer: Facilitating First 5-Minute Simulation Events](https://learninghub.phsa.ca/Courses/26866) | 4 hrs |  |
| [Simulation Learning Strategies](https://learninghub.phsa.ca/Courses/13480) | **16 hrs** |  |
| [Designing for Success in Simulation Scenarios](https://learninghub.phsa.ca/Courses/19303) | 3 hrs |  |
| [In-Situ Simulation Safety Session](https://learninghub.phsa.ca/Courses/20658) | 1.5 hr |  |
| [Co-Debriefing in Simulation](https://learninghub.phsa.ca/Courses/20660) | 7.5 hrs |  |
| [Debriefing for Testing System, Process, and Design simulation Events](https://learninghub.phsa.ca/Courses/20659) | 2.5 hrs |  |
| [Difficult Debriefing in Simulation](https://learninghub.phsa.ca/Courses/27790) | 8 hrs |  |
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| [**Diversity, Equity and Inclusion (DEI) Training - VCH Leaders**](https://learninghub.phsa.ca/Courses/24483/diversity-equity-and-inclusion-dei-training-vch-leaders) | [Inclusion Literacy and Foundations for Anti-Racism Part 1 (VCH Leaders)](https://learninghub.phsa.ca/Courses/24485) | 1.5 hr |  |
| [Inclusion Literacy and Foundations for Anti-Racism Part 2 (VCH Leaders)](https://learninghub.phsa.ca/Courses/24486) | 1.5 hr |  |
| [Understanding and identifying Unconscious Bias (VCH Leaders)](https://learninghub.phsa.ca/Courses/24487) | 1.5 hr |  |
| [Strategies and Tactics for Disrupting & Mitigating Unconscious Bias (VCH Leaders)](https://learninghub.phsa.ca/Courses/24488) | 1.5 hr |  |
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