

# Controls on Practice – How it Works

## 4. Individual Competence

(Knowledge, skills, attitudes & judgments)

Responsibility of the Professional to limit their own practice based on their own competence

## 3. Employer establishes Policies

Establishes additional employer limits & conditions (e.g. practice setting)

Establishes supporting resources to meet regulatory requirements and/or to guide practice (e.g. 'DSTs': clinical decision support tools)

## 2. College sets 'Standards, Limits & Conditions'

College clarifies, narrows & defines practice by setting standards, limits and conditions

## 1. Legislation/Regulations

(Government/Ministry of Health, e.g. Social Work Act, Health Care Consent Act, Freedom of Information and Protection of Privacy Act)

Government **broadly** sets scope of practice and assigns restricted activities **BASED ON** the professions basic education and competencies